D3 ENERGY LIMITED

Board Skills Matrix

Name	Greg Columbus	David Casey	Matt Worner
Position	Non-Executive Chair	Managing Director and CEO	Executive Director
Independent	Yes	No	No
Gender	M	M	M

SKILL/EXPERIENCE/EXPERTISE				Average	Rating
Governance & Management					
ASX Board Experience	5	5	5	**5.0**	Very High
Corporate Governance & Ethics	5	5	5	**5.0**	Very High
Corporate Finace / Statutory Reporting	5	4	3	**4.0**	High
Merger and Acquisitions	5	5	4	**4.7**	Very High
Legal	4	2	5	**3.7**	High
Business Management	5	5	4	**4.7**	Very High
Finance / Commerical					
Capital Markets and Dealing	5	5	5	**5.0**	Very High
Financial, Accounting & Audit	4	3	2	**3.0**	Moderate
Strategic Planning	5	5	5	**5.0**	Very High
New Business Development	5	5	5	**5.0**	Very High
Industry					
Geology and Exploration	3	5	1	**3.0**	Moderate
Exploration / New Ventures	4	5	4	**4.3**	High
Project Management & Development	5	4	4	**4.3**	High
Foreign Country experience	4	5	5	**4.7**	Very High
Operational experience	5	5	4	**4.7**	Very High
Risk					
Risk Management & Systems	4	4	3	**3.7**	High
Environmental ,Social,Health & Safety	5	4	3	**4.0**	High
Investor Relations					
Shareholder & Industry Communications	5	5	5	**5.0**	Very High
Stakeholder / Community Engagement	4	5	5	**4.7**	Very High
Government & Business Engagement	5	5	5	**5.0**	Very High

Key

Using the ranking below, complete each line of the table. Please do not leave any blank.

1. No qualifications or experience
2. Some knowledge without any experience
3. Some knowledge with experience (0-5 years)
4. Skilled or knowledgeable with some experience (5+ years)
5. Tertiary qualifications and/or extensive experience (10 + years)

Collective capability should be assessed as:	**Average score**
Very low	1 to 1.5
Low	1.5 to 2.5
Moderate	2.5 to 3.5
High	3.5 to 4.5
Very high.	4.5 to 5